SAFESTART® FORUM

FRANKLIN Tennessee
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SAFETY CLIMATE SUCCESS FACTORS

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- 30+ years Industry/EHS&S experience
- Advisory Board member for the Center of Visual Expertise (COVE)
- Bilingual speaker

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What are your greatest safety challenges?

Safety challenges

Loading...

Nobody has responded yet.

Hang tight! Responses are coming in.



Evolving Organizational Culture

Culture is:

- slow to change
- influenced by hundreds of factors
- pan-organizational
- hard to measure
- is an ‘average’ state

Key Features of Safety Climate

Climate is:

- immediate and variable
- local
- quick to assess
- influenceable by frontline leaders
- an effective way to evolve culture



Safety Climate Success Factors for Leadership



No-Blame Mindset



Trust & Engagement



Fresh Eyes



Personal Commitment



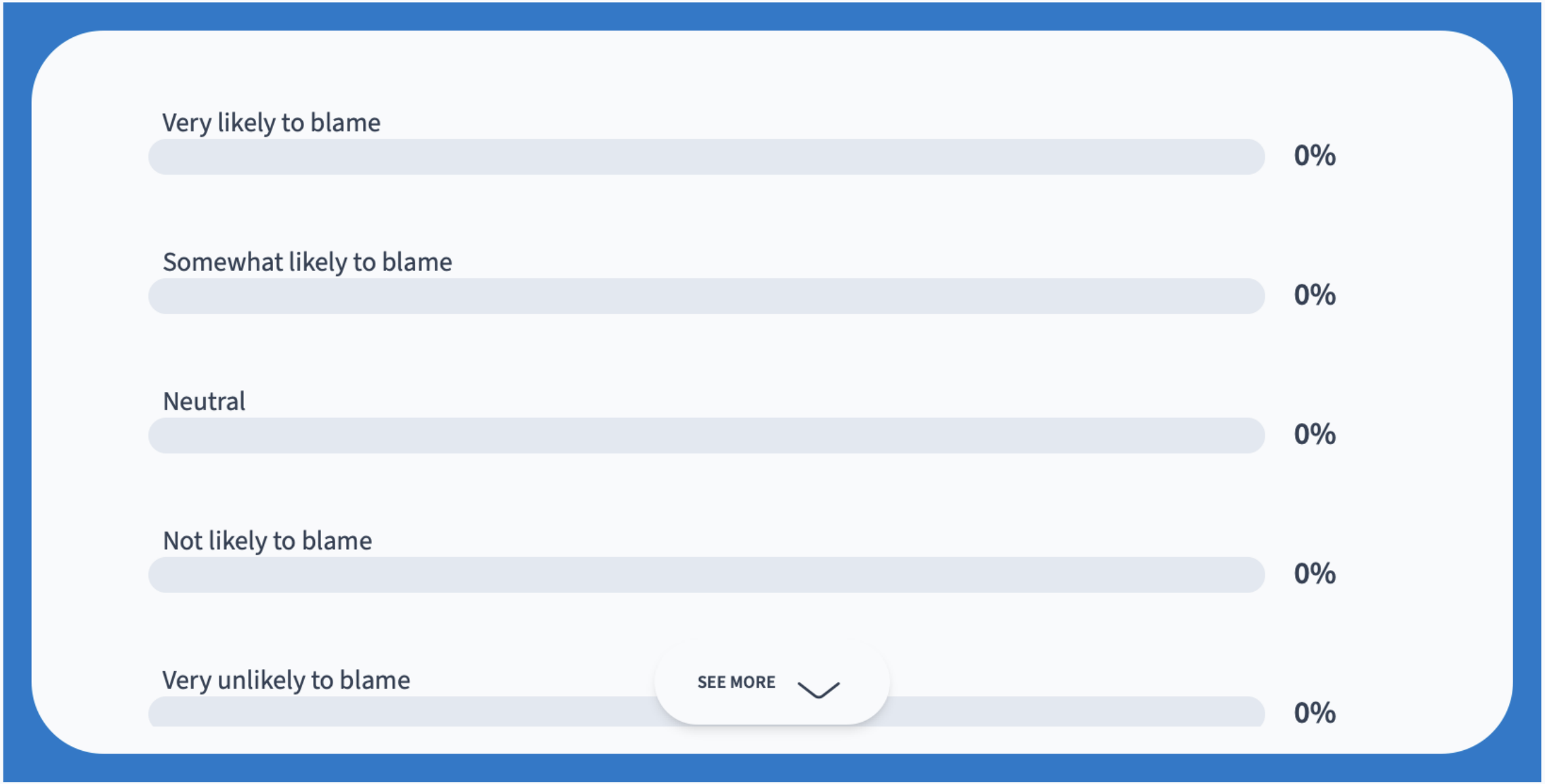
Systems & Data



Active Leadership

Around here, we are likely to blame when a safety incident happens.




Very likely to blame
0%
Somewhat likely to blame
0%
Neutral
0%
Not likely to blame
0%
Very unlikely to blame
0%
SEE MORE

Safety Climate Success Factors #1:

No-Blame Mindset



Safety Climate Success Factors #2:

Fresh Eyes

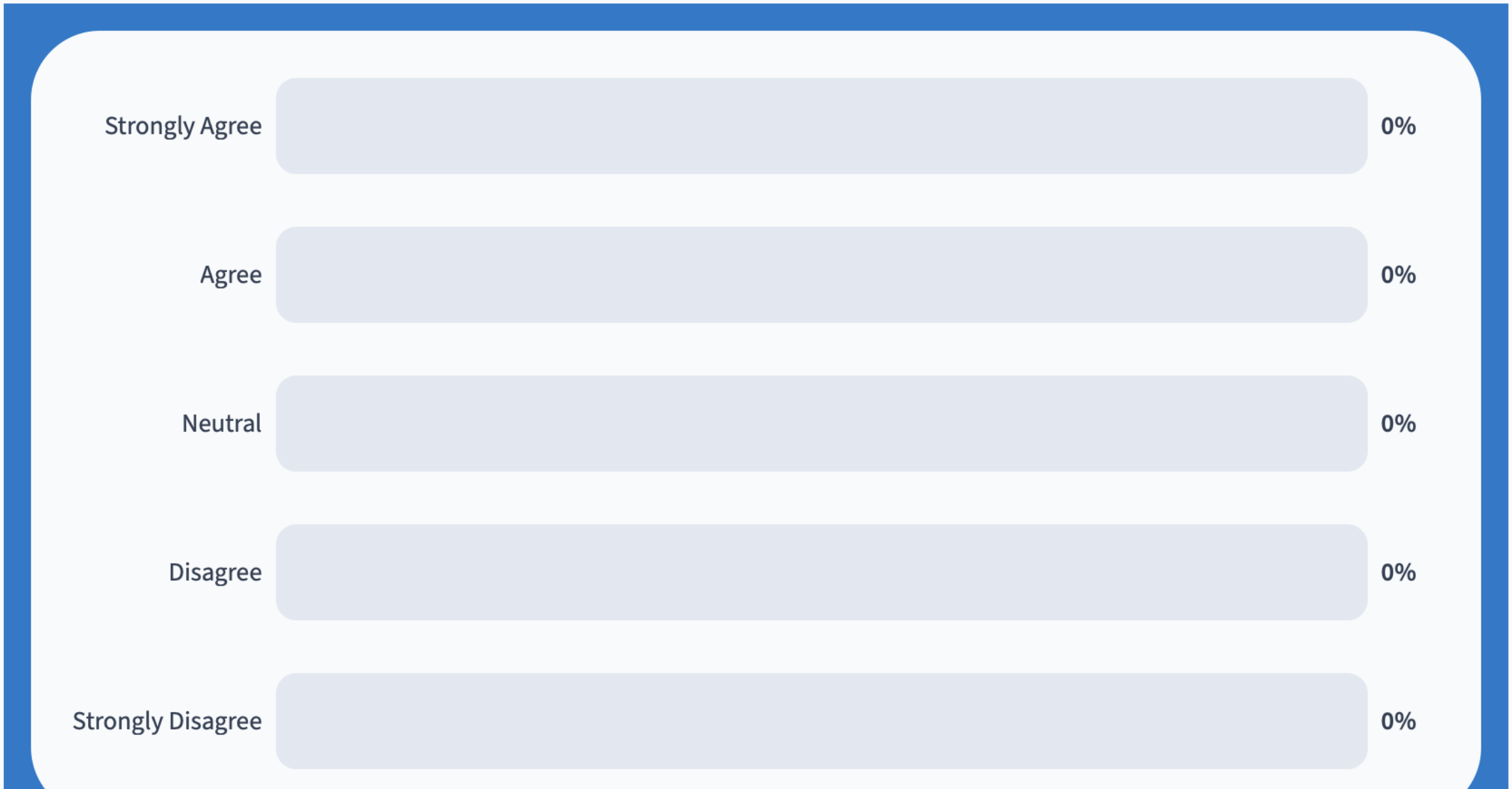


Safety Climate Success Factors #3:

Systems & Data



Around here, there are lots of conversations about safety at all levels of the organization


Strongly Agree
0%
Agree
0%
Neutral
0%
Disagree
0%
Strongly Disagree
0%

Safety Climate Success Factors #4:

Trust & Engagement



Practical Exercise
Giving Feedback

FEEDBACK EXERCISE

Everyone Silent

FEEDBACK EXERCISE

Everyone Boo

Everyone Applaud and Cheer

Individual Coaching

Safety Climate Success Factors #5:

Personal Commitment



Safety Climate Success Factors #6:

Active Leadership



What is one skill you will deliberately practice and one skill you will encourage a colleague to practice?

Pause, Think, Respond





Give and accept Feedback

Perform Risk Analysis





Commit to Difficult Conversations

Open Ended Questions

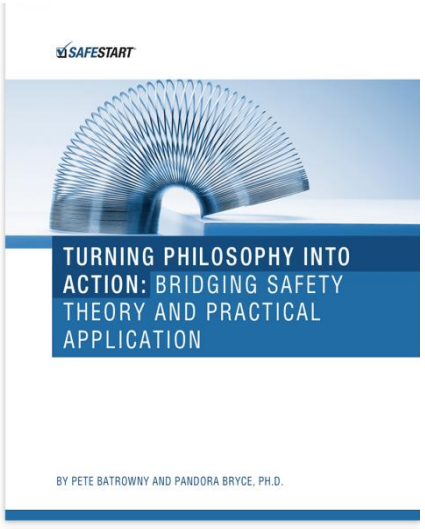




Tell Stories that Inspire Action



safestart.com/guides/safety-climate-white-paper







Resources

Turning_Philosophy_Into_Action.pdf

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THANK YOU FOR ATTENDING!